

5 Ways Construction Managers Can Improve Communication at Work Sites



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www.constructconnect.com]

By Ken Klyberg,

Developing effective communication is essential to the success of any work environment. Communication is especially crucial on construction sites where safety, productivity, and efficiency are of the highest priority. To make sure your construction site is as safe as possible, follow these simple tips to keep your crew consistently on the same page so they can function as a cohesive team.

Establish a Chain of Command

In order to minimize disruption on a construction site, you must have communication protocol in place and ready to implement at a moment's notice. That means each and every crew member must know which types of situations they can handle on their own, as well as when they need to communicate directly with a supervisor.

Each crew member should also be made aware of who they report to, as well as when and why. They also need to have a means of communication such as a cloud-based database where everyone can collaborate in real-time. Using the right tech for your construction company goes a long way in reducing error.

Of course, face-to-face communication is always preferable. For larger projects, using a two-way radio system a simple and effective way to facilitate real-time communication on site. However, rather than just giving everyone a radio and letting them sort it out, you must make sure everyone knows who they need to contact (and how to reach them) if a situation should arise.

Establish Hand Signals

Hand signals help your crew to operate like a well-oiled machine. After all, yelling isn't efficient or practical, not to mention it can cause problems with the neighbors. In extremely noisy environments, two-way radios can be used in conjunction with earpieces or noise-canceling headsets, but it's always smart to have a backup plan in place too.

While hand signaling shouldn't be your primary means of communication, incorporating signals into your communication strategy helps to solidify every verbal message. Signaling can also save time when verbal communication isn't necessary.

Hand signaling also helps to overcome language barriers, naturally improving jobsite safety. If there are crew members who don't speak the same language as the majority of the crew, establishing keywords, phrases, and corresponding hand signals is an absolute must.

Keep Communication Succinct

Too much information can be overwhelming. While you do want to make sure that your message is delivered loud and clear, you also want to make sure that it's easily digestible.

Make sure that all of the necessary information is there, but try to find a way to phrase it so that it's memorable and easy to pass along. Communication among a work crew can be like a game of telephone—it's easy for the message to become jumbled along the way.

Start Each Day With a Meeting

It's easy to get caught up in a routine, especially on projects that last for months or even years. Even if your crew feels comfortable with their daily tasks, it's critical that supervisors take steps to keep them engaged.

At the beginning of every workday, you should get everyone together and make sure there's no confusion. Give your team the opportunity to ask any questions and speak their mind. Even if the meeting just lasts a quick 30 seconds, everyone will be able to work more confidently, knowing there are no looming issues that have gone unaddressed.



California Sub-Bid Request Ads

PROJECT: Improvements to Taxiway C, Long Beach Airport • Invitation #: R-7139
OWNER: CITY OF LONG BEACH – DBE GOAL 8%
BID DATE: JULY 1ST, 2019 • BID TIME: 10:00 A.M.
****Please respond by 5:00 p.m., JUNE 30TH, 2019****

Coffman Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers for the following items of work, including but not limited to:

- TRUCKING / DIRT, BASES, ASPHALT
- EARTHWORK / GRADING / PAVEMENT DEMO
- DISPOSAL OF SOILS, PAVEMENTS & DEBRIS
- MILLING / PULVERIZING / LIME TREATED SUBBASE
- EQUIPMENT RENTAL
- WATER TRUCK
- STREET SWEEPING
- LEAD COMPLIANCE PLAN / ADL WORK
- SWPPP / WPC
- SURVEY
- QUALITY CONTROL
- PAVEMENT MARKING / STRIPING
- TRAFFIC CONTROL DEVICES / LIGHTS AND BARRICADES
- ASPHALT / ASPHALT PAVING / ASPHALT DIKE
- EROSION CONTROL
- CONCRETE SAWCUT & SEALING
- CONCRETE / MINOR CONCRETE
- CLEAR & GRUB
- AIRFIELD LIGHTING AND ELECTRICAL
- AGGREGATE SUPPLY / AGGREGATE BASE

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment/Materials and/or supplies. ****Subcontractors must provide a current contractor's license number and Department of Industrial Relations (DIR) current registration number with their quote.**

Plans and specs are available at no cost to interested firms. Please contact our office @ (858) 536-3100, email us: estimating@coffmanspecialties.com or you can visit our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

**Please send quotes via email to estimating@coffmanspecialties.com or via fax to (858) 586-0164

If you have any questions or need further information, please contact Gus Rios or Marty Keane @ (858) 536-3100



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone: (858) 536-3100 • Bid Fax: (858) 586-0164

e-mail inquiries to: estimating@coffmanspecialties.com

AECOM Energy and Construction, Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
 Phone (510) 777-5000 • Fax (510) 777-5099

An Equal Opportunity Employer

DBE Subcontractor/Supplier Bids Requested For:

**Sonoma-Marin Area Rail Transit
 Windsor Extension Project
 Contract No. CV-DB-18-001**

BID DATE: July 31, 2019 at 2:00 p.m.

Fax all quotes to 510-777-5099 or email to northwest.estimated@shimmick.com

Requesting certified DBE Subcontractor and Supplier Quotes on: Misc. Suppliers, Safety, Landscaping & Nursery, Petroleum/Oil/Lubricants, Sand & Gravel, Asphalt, Piling, Concrete & Cement, Reinforcing Bar Section, Steel, Doors & Frames, Lumber, Paint, Pipe, Fencing, Guard Railing & Barriers, Pavement Markers, Electrical & Signals, Glass & Glass Block, Building Material, Tools, Construction Staking, Construction Area Signs, Traffic Control System, Plane Asphalt Concrete, Remove Bridge Item, Clearing & Grubbing, Dust Palliative, Roadway Excavation, Grading, Structure Excavation, Shaped Bedding, Structure Backfill, Ditches Excavation, Embankment Construction, Imported Borrow, Hydroseeding, Erosion Control, Irrigation System, Finishing Roadway, Aggregate Subbase, Aggregate Base, Asphalt Concrete, Paving Asphalt (Asphalt Concrete), Furnish & Drive Piling, Cast-in-Drilled-Hole Concrete Piling, Prestressing Concrete Cast-in-Place, Concrete Structure, Minor Concrete Structure, Furnish Precast Concrete Deck Unit, Erect Precast Concrete, Concrete Block & Masonry Retaining Wall, Reinforcing Steel, Sign Structure, Roadside Sign, Railroad Work, Reinforced Concrete Pipe, Plastic Pipe, Concrete Curb & Sidewalk – Misc., Misc. Iron & Steel Frame/Cover & Grate, Fencing, Thermoplastic Traffic Stripe & Marking, Painted Traffic Stripe & Marking, Pavement Marking, Surveyor, Flat Bed Trucking, Trucker

Contract Documents are available upon request.

You may contact Natasha Inglis at natasha.inglis@aecom.com for access to the documents.

Subcontractors and Suppliers interested in this project may contact Aron Oshio by email at aron.oshio@aecom.com.

100% Performance and Payment bonds with a surety company subject to approval of AECOM Energy and Construction, Inc. are required of subcontractors for this project. AECOM will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AECOM Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. AECOM's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. AECOM requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.



Looking for
 Subcontractors, Vendors,
 and Suppliers?

Advertise your Sub-Bid Requests in the
 Small Business Exchange.

With a monthly readership of 75,000,
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 interested firms to contact.

Contact Info:

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: sbe@sbeinc.com

Website: www.sbeinc.com

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

Publisher of
 Small Business Exchange
 weekly newspaper



California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

CM/GC: DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Chief Estimator: **GARRY DAY**
Website: www.desilvagates.com

An Equal Opportunity/Affirmative Action Employer

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

TREASURE ISLAND STREET IMPROVEMENTS
Sub-Phase 1B, 1C and 1E, San Francisco, CA
Contract No. TICD-19-03

Small Business Enterprise Goal Assigned is 41%

OWNER

TREASURE ISLAND DEVELOPMENT AUTHORITY
1 Sansome Street, Suite 3200,
San Francisco, CA 94104

BID DATE: JULY 11, 2019 @ 2:00 P.M.

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their contractor or materials and/or suppliers quotation for the following types of work including but not limited to:

UTILITY CONSTRUCTION, INCLUDING WET UTILITIES (STORM WATER, STORM WATER FORCE MAIN, SANITARY SEWER, SANITARY SEWER FORCE MAIN, LOW PRESSURE WATER, STORM WATER AND SANITARY SEWER TREATMENT PLAN UTILITIES), AND DRY UTILITIES (JOINT TRENCH, ELECTRIC 12KV UNDERGROUND SUBSTRUCTURE, DTIS SUBSTRUCTURE, TELECOM COMMUNICATION SUBSTRUCTURE): SANITARY SEWER PUMP STATION AND LIFT STATION CONSTRUCTION: ROADWAY RETAINING WALL CONSTRUCTION: STRUCTURAL CONCRETE: ARCHITECTURAL CONCRETE: TRAFFIC CONTROL: ROADWAY AND SURFACE IMPROVEMENTS: HARDSCAPE: STREET LIGHTING: TRAFFIC SIGNALS: SITE FURNISHINGS: STORM WATER PLAN IMPROVEMENTS: ROADWAY PLANTING, IRRIGATION AND LANDSCAPE: STREETScape PLANTING, IRRIGATION AND LANDSCAPE: AND STORM WATER PLANTING, IRRIGATION AND LANDSCAPING.

Plans and specifications may be reviewed and downloaded from the Dropbox site at <https://www.dropbox.com/sh/f6s9llceigsjz7/AAD0IE4iy4kQD6ztp59gDQGQa?dl=0>

Information is also available on the City and County of San Francisco's website at <https://sftreasureisland.org/contracting-ticd>

A Pre-Bid Conference will be held on June 20, 2019 at 10:00 AM located at One Avenue of Palms, Suite 216, San Francisco, CA 94130.

Fax your bid to (925) 803-4263 or email it to gday@desilvagates.com to the attention of Chief Estimator Garry Day. If you have questions, please email.

If you need SBE/LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services for this project call the Estimator at (925) 829-9220. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **ERIC ALLRED**
Website: www.desilvagates.com
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Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

STOCKTON METROPOLITAN AIRPORT CARGO RAMP EXPANSION PROJECT
AIP No. 2019-AIP-45

OWNER

SAN JOAQUIN COUNTY – 44 North San Joaquin Street, 6th Floor, Stockton, CA 95202

BID DATE: JULY 10, 2019 @ 3:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, ELECTRICAL, EMULSION SUPPLIER, FENCING, K-RAIL SUPPLIER, LANDSCAPING, LIME TREATMENT, PCC PAVING, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL MATERIAL SUPPLIER, EDGE DRAIN, HORIZONTAL DRAIN, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <http://www.e-arc.com/ca/stockton>

Fax your bid to (925) 803-4263 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **VICTOR LE**
Website: www.desilvagates.com
An Equal Opportunity/Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 70 – CONSTRUCTION ON STATE HIGHWAY IN YUBA COUNTY NEAR MARYSVILLE FROM 0.1 MILE NORTH OF BINNEY JUNCTION UNDERPASS TO 0.3 MILE NORTH OF LAURELLEN ROAD

Contract No. 03-1E0604,

Federal Aid Project No. ACSB1NH-P070(137)E
Disadvantaged Business Enterprise Goal Assigned is 12%

OWNER

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

REVISED BID DATE: JULY 9, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BIOLOGIST CONSULTANT, BRIDGE, BOX CULVERT, CURED-IN-PLACE PIPELINER SUB, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FENCING, LEAD, COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, BARRICADE, CHANNELIZER, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



California Sub-Bid Request Ads



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

REQUEST FOR LIABE/LBABE/SBE/VSBE
SUBCONTRACTORS AND SUPPLIERS FOR:

**Airport Perimeter Dike Improvements
(Phase 1B)**

**Oakland International Airport
Port of Oakland
Project #2017-12-A1**

BID DATE: July 10, 2019 @ 12:00 PM

We are soliciting quotes for (including but not limited to): Trucking, SWPPP, Air Operations Area Construction Traffic Control, Air Operations Area FOD Control, Traffic Control Systems Outside of Air Operations Area, Survey, Clearing, Develop & Execute MMS Investigation Plan, Furnish & Install Geogrid, Furnish & Install Grade Separation Fabric, Type 1 Riprap, Type 2 Riprap, Steel Sheet Pile, Cone Penetrometer Tests, Cement Bentonite Cutoff Wall, Erosion Control Blanket, Fiber Rolls, Chain Link Fence, Slide Gate, Storm Drain Manholes, HDPE Storm Drain Pipe, Signs and Sign Posts, Dispose Abandoned Fuel Pipe, EBMUD Galvanic Anode Test Box, Hydroseed & Mulch, Weir Structure and 36" Culvert, Adjust Utilities, Imported Fill, Import Borrow, and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. The Port of Oakland Maritime and Aviation Project Labor Agreement (MAPLA) [2016] V.1 applies to this project. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage LIABE/LBABE/SBE/VSBE participation. Plans & Specs are available for viewing at our office or through.



O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:

**Cold Place AC Pavement And RHMA Overlay
Hwy 99 Sacramento
Caltrans #03-0H4804**

BID DATE: July 24, 2019 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion, Lead Compliance Plan, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Treated Wood Waste, Clearing & Grubbing, Dust Palliative, Shoulder Backing, Decomposed Granite, Wood Mulch, Irrigation, Hydroseed, Asphaltic Emulsion, Crack Treatment, Data Core, AC Dike, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Structural Concrete, Minor Concrete, Sign Structure, Adjust Utilities to Grade, Rock Slope Protection, Pre/Post Construction Surveys, Misc. Iron & Steel, Delineators, Pavement Marker, Object Marker, Roadside Signs, Midwest Guardrail System, Single Thrie Beam Barrier, Transition Railing, Alternative In-Line Terminal System, Crash Cushion, Striping & Marking, Rumble Strip, Locating & Mapping Underground Facilities, Modify Existing Electrical System, and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.



**Floating Fire Station 35
Pier 22.5, SF, CA.**

BID DATE: Friday July 12, 2019 at 3:00 p.m.

EMAIL TO: Bill Krill Bkrill@swinerton.com

Swinerton Builders is requesting subcontractor bids from all qualified subcontractors

**15% LBE Participation required,
must be Certified by City of San Francisco.**

**Best Value Award - Construction Start
01/06/2020**

SCOPE OF WORK:

To protect against sea-level rise and earthquakes, the City of San Francisco has awarded to Swinerton Builders a new two story 16,000 gsf Fire Station on top of a floating barge at piers 22.5/24 (just north of the Bay Bridge) in San Francisco. The float will initially be located at Pier 1 on Treasure Island and then moved to Pier 22.5 in San Francisco. The project is fully designed, sits on Port of San Francisco land and will be managed by the San Francisco Department of Public Works with funding thru the Emergency Safety and Emergency Response (ESER) Bond passed in 2014. Project includes a steel frame building, Exterior metal panels, three Fire Boats, various small craft and living quarters for Fire crews and officers.

TRADES BIDDING:

**Structural Steel & Stairs, Miscellaneous Metals,
Roofing, Exterior Metal Panels, Glazing, Tiling,
Elevator, Fire Protection, Plumbing and Electrical**

**Non-Mandatory Pre-Bid Meeting at Swinerton
on 6/26 from 9:00-10:00 am**

PLANS & SPECIFICATIONS:

Available thru Swinerton "Smartbid" – contact

Bill Krill at Bkrill@swinerton.com and from:

<https://secure.smartinsight.co/#PublicBidProject/447699>

**WE REQUEST BIDS FROM
ALL SUBS FOR ABOVE TRADES**

Please submit your bid to

BKrill@swinerton.com

**"Swinerton is an Equal Employment
Opportunity, Minority, Women, Disability,
and Veteran Employer"**

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:

**GROUNDWATER REPLENISHMENT SYSTEM
FINAL EXPANSION PROJECT
CONTRACT NO. GWRS-2019-01**

Owner: Orange County Water District (OCWD)

Location: Fountain Valley, CA

Bid Date: July 23, 2019 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Traffic Control, Demolition, Geotextiles, Augered Pressure Grouted Piles, Cement Deep Soil Mixing, AC Paving, Curb & Gutter, Ready-Mix Concrete, Reinforcing Steel, Masonry, Steel Roof Deck, Metal Framing & Drywall, Structural Steel, Miscellaneous Metals, Waterproofing, Insulation, Metal Wall Panels, Roofing, Steel Doors/Frames/Hardware, FRP Doors/Frames/Hardware, Glazing, Skylights, Painting & Coatings, Louvers, Equipment, Cathodic Protection, Fire Sprinkler System, Electrical and Instrumentation.

Plans and Specifications: You may obtain a free download from OCWD's website at <https://www.ocwd.com/working-with-us/rfp-contracts/current-bids/gwrs-final-expansion-project>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

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download the latest
SBE Newspaper and SBE E-Newsletter



10 Traits of a National Minority Business Award Winner

The National Minority Business Awards, the U.S. Department of Commerce's most prestigious recognition for minority-owned firms, awards individuals and organizations with a demonstrated commitment to minority business enterprises, presenting accolades across three main categories – minority-owned firms, champions of minority business and individual recognition. Here's a look at the award-winning qualities of several past recipients.

Creativity • CF Creative

How can you make sure that your business stands out in a crowded marketplace? A healthy dose of creativity. Named the 2017 marketing and communications firm of the year, CF Creative specializes in corporate branding, business writing, and social media management. The firm's end-to-end strategic communication offerings support a variety of clients, from small startups to established corporations, driving growth through creative impact.

Social Responsibility • Indatatech

Successful businesses work to affect positive change in their communities. Indatatech's commitment to community involvement and job creation – the vast majority of its employees are military veterans – earned the enterprise and its founder, Bede Ramcharan, MBDA's top honors for veteran-owned businesses. Ramcharan not only manages this international supply chain solutions company, he also owns and operates the San Antonio Veterans Institute, a non-profit providing alternative health care to manage battle-invisible injuries.

Stewardship • Live Oak Bank

Leaders who excel at supervising large, diverse groups of employees are best equipped to guide businesses through challenges. Erin Andrew, managing director of Live Oak Bank, is a finance and implementation expert who previously stewarded a \$100 billion government loans program

at the U.S. Small Business Administration. Her influential work in the financial community garnered praise for her firm's ongoing capital investment in minority-owned businesses.

Business Savvy • Pivotal Practices Consulting

Tapping into the expertise of others is a hallmark of savvy businesses. Pivotal Practices offers trusted counsel to senior leaders on talent and human resource solutions. The minority business enterprise's collaborative, strengths-based consulting services build inclusive workplaces and enhance client capabilities.

Leadership • Dr. Fred McKinney

Promoting diversity in business is a common trait among exceptional leaders in the public and private sectors. Dr. Fred McKinney, the recipient of last year's Ronald H. Brown leadership award, is the managing director of minority business programs at the Tuck School of Business at Dartmouth College. He is a champion of economic self-sufficiency through inclusive access to the national economy, and he exemplifies the principles of MBDA and the legacy of Ronald H. Brown, the first African-American Secretary of Commerce.

Technological Experimentation • J&F Alliance Group

Adapting to a broad range of innovative capabilities increases a company's ability to thrive in an evolving economic climate while demonstrating a willingness to approach new operational techniques. J&F Alliance Group, an IT company that was crowned the 2017 Minority Technology Firm of the Year, specializes in the unique study of customized augmented reality, virtual reality and mixed reality applications.

Job Creation • Vista Color

The best employers continuously recruit talented and diverse candidates while providing them with the necessary tools to succeed. Vista Color, the

2017 Minority Manufacturing Firm of the Year, recently hired additional staff, maintaining a current workforce of more than 100 employees.

Expansion to New Markets • Natural Vitamins Laboratory

Identifying opportunities in untapped markets is a surefire way to grow your business. Natural Vitamins Laboratory is a perfect example of that approach. What began as a two-person operation has grown over the past 25 years to one of the fastest-growing exporters of vitamins. NVL exports roughly \$4.5 million in products to countries throughout Latin and South America and the Middle East.

Community Involvement • Detroit Manufacturing Systems, LLC

By providing employees with opportunities to volunteer, donate and mentor within their communities, minority businesses can make a remarkable difference. The 2014 Minority Manufacturer of the Year, Detroit Manufacturing Systems, is a minority-owned business that employs 1,000 people and demonstrates dedication to revitalizing Detroit and the state of Michigan through community involvement and job creation.

Global Outlook • CIE NET International

Some of the most successful MBEs leverage relationships with their home countries to grow their businesses. Jeff Fang, Chairman of CIE NET International, was born in Taiwan and made sure that one of his early hires was an experienced Chinese professional that maintained close ties with locals in China. CIE NET, the 2010 Minority Global Technology Firm of the Year, is now a leading technical service provider with clients not only across Asia but also throughout Europe, the Middle East, and North America.

SOURCE:

www.mbda.gov/news/blog/2018/07/10-traits-national-minority-business-award-winner

5 Ways Construction Managers Can Improve Communication at Work Sites

Continued from page 1

Foster a Positive Work Environment

"There are no bad questions." It's a classic workplace adage that holds especially true in construction environments. It's so important that everyone feels comfortable speaking up, and it's up to the supervisors to encourage communication.

Even if someone asks a silly question, it should be met with genuine positivity and help. All it takes is one sarcastic reply to ensure that they never speak up again. Take steps to boost mo-

rale—grumpy workers don't communicate as effectively as those who feel a sense of comradery with their crew members.

Developing solid communication among your workers starts with the supervisor. The leader of the project sets the mood. In order to improve communication among everyone, you must first improve your own communication. Over time, workers will follow your example. It may take time and effort, but eventually, communication should become a two-way street.

Kenneth Klyberg is the Chief Operating Officer of the two-way radio supplier, Discount Two-Way Radio. With over 30 years in the communications industry, Kenneth continues to work on educating his team and his customers on the latest technology and updates in the field.

SOURCE:

<https://www.constructconnect.com/blog/construction-safety/5-ways-construction-managers-can-improve-communication-work-sites/>



Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

VARIOUS LOCATIONS PAVEMENT RENOVATION NO. 41 AND SEWER REPLACEMENT

Sourcing Event ID No. 000002276
Contract No. 100013344
(PW VL PAVE RENOV NO.41 & SWR)

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on July 31, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is at various locations throughout San Francisco, California and consists of pavement renovation, sewer replacement, traffic control, and all associated work. The time allowed for completion is 350 consecutive calendar days. The Engineer's estimate is approximately \$3,800,000. For more information, contact the Project Manager, **Ramon Kong** at 415-554-8280.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state ("Covered State") with laws that perpetuate discrimination against LGBT populations or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Unit Price basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is 25%. Call Selormey Dzikunu at 415-554-8369 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on June 28, 2019; 10:00 a.m., at 1680 Mission Street, 3rd Floor.

For information on the City's Surety Bond and Finance Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

6/27/19

CNS-3266770#

SMALL BUSINESS EXCHANGE



Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 1000013346/

Sourcing Event ID: 0000002057

BILL GRAHAM CIVIC AUDITORIUM: PHASE 2 ROOFING "PW BILL GRAHAM CVC ADTRM P2 RF"

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on July 10, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work is re-roofing the flat roof of Bill Graham Civic Auditorium located at 99 Grove Street, San Francisco. Includes demolition of existing roofing, new Membrane Roofing, Fluid Applied Roofing, Insulation Board, Cover Board, Metal Flashing, Parapet Roofing, and Metal Cladding Replacement on Intake Penthouses, as shown on drawings. The time allowed for completion is 90 consecutive calendar days. The Engineer's estimate is approximately \$800,000. For more information, contact the Project Manager, **Will Kwan** at (415) 557-4688.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **10%**. Call Diane Mai-Tran at (415) 558-4080 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%.

Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **June 26, 2019 at 1:00 PM** at 30 Van Ness Ave. 4th Floor Suite 4100, Fishbowl Conference Room.

For information on the City's Surety Bond Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "C-39" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

6/27/19

CNS-3267390#

SMALL BUSINESS EXCHANGE



Public Legal Notices



GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT

NOTICE OF PROPOSED OVERALL DISADVANTAGED BUSINESS ENTERPRISE GOAL FOR FEDERAL FISCAL YEARS 2019/2020 THROUGH 2021/2022

The Board of Directors of the Golden Gate Bridge, Highway and Transportation District announces a proposed 3.2% overall goal for the participation of Disadvantaged Business Enterprises in contracting opportunities that are budgeted to receive federal financial assistance from the U.S. Department of Transportation, as administered by the Federal Transit Administration, for the period beginning October 1, 2019 and ending September 30, 2022.

Information on the development of the proposed goal and its rationale is available on the District's website at www.goldengate.org.

/s/ Amorette Ko-Wong,
Secretary of the District.

Dated: July 1, 2019

6/27, 7/3/19

CNS-3268015#

SMALL BUSINESS EXCHANGE



California Sub-Bid Request Ads

REQUEST FOR QUALIFIED/CERTIFIED SBE/MICRO BUSINESS SUBCONTRACTORS AND SUPPLIERS

Santa Clara Valley Water District
Project No. 26174052, Contract No. C0645
Upper Llagas Creek Flood Protection Project, Phase 1: Reach 4, portion of Reach 5, Reach 7A, and Lake Silveira Mitigation
Morgan Hill & Gilroy, CA
Bid Date: July 2, 2019 at 2:00 PM
Minimum SBE Goal 30%

Flatiron West Inc requests SBE/Micro subcontractor and supplier participation for the following Items of work, but not limited to:

CAS/Roadway Signs, Demolition, Clear & Grub, Erosion Control, Landscaping/Irrigation, AC Paving, Underground Utilities, Fencing, Minor Concrete, PCC Demo, Aggregates (Class II AB), Ready Mix, Underground Pipe Products, Misc. Iron & Steel, Trucking/Offhaul, HAZ MAT Trucking, SWPPP Plan, SWPPP Materials, Lead Compliance Plan, Geotextile Materials, Underground Precast, Street Sweeping, Traffic Control, Vibration/Noise Monitoring, Surveying, QC Testing and Misc. Construction Materials.

Non-SBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier SBE goal participation with your quote. 2nd-tier SBE goal participation will be evaluated with your price.

100% performance/payment bonds will be required for the full amount of the subcontract price. Please contact Flatiron for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operating Engineers, Laborers, Ironworkers, Cement Masons, Carpenters and Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. Flatiron intends to work cooperatively with subcontractors and suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. Flatiron West will reimburse for bond premium up to 2%. **Firms must possess & provide current contractor's license number & DIR Registration number on the quote.** Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact Flatiron for any assistance required by your firm. Subcontractors/Suppliers will be required to execute our standard agreements and agree to the standard general terms & conditions. Copies are available for review on our Box.com ftp site along with the project docs. Please contact me by email if you would like access to our BOX ftp site for FREE download of all related project docs and our standard agreements.

Contract documents are also available for free viewing in our office by appointment only. Please send an email request to LiSimon@flatironcorp.com for appointment to view/access plans and specs in our office or to meet with an estimator. Plans and specs are also available from the Owner by sending an email request to scvwdplanroom@valleywater.org Please FAX quotes to BID FAX at 707-746-1603 or EMAIL QUOTES to: NORCALBIDS@FlatironCorp.com

FLATIRON WEST INC.
2100 Goodyear Rd Benicia, CA 94510
Phone 707-742-6000 Bid Fax 707-746-1603
Quotes can be emailed to: NORCALBIDS@FlatironCorp.com
An Equal Opportunity Employer
Contractor License 772589